FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

THE DETAILS OF ORIENTATION GIVEN TO THE INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2025-26

Sr. No.	Heads of the Programme	Time Spent by Independent Directors		
		ASHOK CHANDUMAL MURAJANI	SHARADA KRISHNAKUMAR IYER	PRADEEP KATYAL
1.	Overview of the Company's Strategy, Business Environment and Emerging Industry Trends	1 Hr.	1 Hr.	1 Hr.
2.	Discussion on Corporate Matters, Governance Framework and Operational Overview	0.30 Hrs.	0.30 Hrs.	0.30 Hrs.
3.	Presentation on the Company's future business plans, expansion opportunities, strategic priorities, technology initiatives and other key areas expected to contribute to the Company's long-term growth and value creation	0.30 Hrs.	0.30 Hrs.	0.30 Hrs.
4.	Discussion on Customer and Market Strategy	0.30 Hrs.	0.30 Hrs.	0.30 Hrs.
	Total Hours Spent	**2.5 Hrs.**	**2.5 Hrs.**	**2.5 Hrs.**

PROGRAMMES ATTENDED:

Name of Independent Directors	No. of Programme Attended
Mr. Ashok Chandumal Murajani	4 Programme
Mrs. Sharada Krishnakumar Iyer	4 Programme
Mr. Pradeep Katyal	4 Programme